



Survivors
Inc.



Annual Report

2011~2012



PO Box 3572
Gettysburg, PA 17325
717.334.0589

www.adamscountysurvivors.com

1982 ~ 2012

30 Years of Service and Counting!

Making a Difference One Person at a Time



The end of the 2012 calendar year marks an anniversary for Survivors, Inc. and for Adams County. December 6, 1982 Survivors, Inc. incorporated and was granted its 501c3 status. This year, Survivors, Inc. marks its 30th year. Back in the beginning, I am sure there was hope that we would not be here because domestic violence and sexual assault had been eradicated. Sadly, that is not the case. From this hope, this vision, is where our new vision statement originated. Our vision is simple- an end to domestic violence and sexual assault. The past 5 years marked record years in service provision, and those coming to our doors have more challenges to face. We are in a time where it is all too easy to blame the victim for the abuse faced, rather than holding the perpetrator wholly accountable. Technology continues to evolve faster than laws to protect victims. As a nation, we are still in the throes of attempting to recover from a recession, a recession that, at its pinnacle, resulted in double digit unemployment, cuts to public programs, and cuts and rescissions in state and government funding. Many of those challenges remain today.

For many of us, 'home' is a place of respite, of safety and our retreat from the world. Unfortunately, that is not the reality for many Survivors, Inc. serves. One in three women will know interpersonal violence during her lifetime. Think of three women in your life... Your mother, your sister, your friend... one already has or will know the pain and horror of sexual abuse and/or domestic violence in her lifetime. One in four girls and one in six boys will be sexually assaulted before age 18, the large majority of them by those known to them.

During this time of uncertainty, Adams County and surrounding communities have taken a stand against interpersonal violence. Through the contributions of the individuals, businesses, foundations, and nonprofits, we have been able to provide our essential services to a record number of people. Safety is simply the most base of needs. When home is not a place of peace, what we offer those seeking service, and the community, is essential.

Please join us in fighting domestic violence and sexual assault. Your support ensures that we can make a difference, one person at a time.

-Terri L. Hamrick, President/CEO



Last 30, Next 30

Survivors' 30 Years and Counting!

Domestic violence and sexual assault violate the sanctity of our relationships, homes, and communities.

We provide comprehensive services and advocacy to those seeking lives free of violence.

Partner With Us

*Let's put an end to
Domestic Violence and
Sexual Assault*

Contact us at:

PO Box 3572, Gettysburg, PA 17325

717.334.0589

www.adamscountysurvivors.com

Accomplishments



2011-2012 was a year of challenges and a year of achievement for Survivors, Inc

During the year we:

- ◆ Developed, approved, and implemented a 3-year Strategic and Financing Plan for the Agency. Looking ahead to meet unmet need, several areas were identified as priorities in the plan:
 - Enhancing our work through the use of technology
 - Developing a Civil Legal Program
 - Developing a new Transitional Housing Program that will mirror a scattered site HUD program
 - Increasing our capacity to generate revenue, including unrestricted operating dollars through the recruitment/ hiring of a dedicated Development Professional
 - Recruiting the folks with the talent, the skills, and the investment to our Board of Directors
 - Feasibility and need for a Capital Campaign
- ◆ Developed new vision, mission, and belief statements
- ◆ Partnered with the Pennsylvania Coalition Against Domestic Violence (PCADV) and the Borough of Gettysburg Police Department to participate as one of 11 counties initially rolling out the Lethality Assessment Protocol. This protocol is based on the Maryland model, and has demonstrated effectiveness in reducing domestic violence related homicides
- ◆ Purchased an Agency vehicle secured through a grant
- ◆ Continued to provide leadership on the statewide level through governance of the Pennsylvania Coalition Against Rape (PCAR) and PCAR's Standards Committee
- ◆ Implemented the Reconstructing Norms Project through support of PCAR and through collaboration of Gettysburg College
- ◆ Replaced carpet in all carpeted areas of the house
- ◆ Replaced flooring in a bathroom
- ◆ Replaced aging carpeting in client rooms with laminate flooring
- ◆ Refurbished the Children's Room that was sadly destroyed by water early in the year



Accomplishments



- ◆ Continued to provide leadership on the Adams County STOP Grant Committee/Domestic Violence Task Force. Through the work of the committee and its partners, the Sexual Assault, Domestic Violence, and the Stalking Protocols were revised and updated. The Domestic Violence Task Force is an affiliate of Healthy Adams County
- ◆ Hosted a 2 day Digital Stalking with James Dill for local victim services staff, prosecution, and law enforcement through the support of the Robert C. Hoffman Charitable Endowment Trust
- ◆ Began to provide community leadership through governance of the Rotary Club of Gettysburg and the Philanthropy Committee
- ◆ Provided statewide leadership through PCADV's Lesbian Caucus
- ◆ Provided statewide leadership through PCADV's Legislative and Public Policy Committee
- ◆ Began participation on the Adams County Criminal Justice Advisory Committee and participated in the annual planning summit
- ◆ Implemented new staff time recording software
- ◆ Implemented new client data software
- ◆ Developed a Community Fund through the Adams County Community Foundation for the Claudia House Endowment
- ◆ Entered into a Memorandum of Agreement with the Central Pennsylvania Immigration Project
- ◆ Provided training sessions conferences such as- HIV in Adams County Conference, LIU 12, PCAR's Statewide Conference and through PCAR's LGBTQ Task Force
- ◆ Provided speakers at the General Assistance Statewide Rally in the Pennsylvania's Capitol Rotunda
- ◆ Participated in the 1st Annual Dinner for our Sisters Event with the White House Chef –Walter Scheib
- ◆ Replaced boiler and inserted a stainless steel sleeve into the chimney



Fiscal Report



Funding Sources

Pennsylvania Coalition Against Domestic Violence (PCADV)	275,819
Pennsylvania Coalition Against Rape (PCAR)	75,911
Pennsylvania Commission on Crime and Delinquency (STOP)	62,500
Pennsylvania Commission on Crime and Delinquency (VOCA)	59,466
County of Adams, Homeless Assistance Program (HAP)	89,929
U.S. Office of Justice Programs (OJP)	5,520
Adams County (CDBG Grant)	1,688
Adams County (Act 137 Housing Grant)	21,986
	592,819



PCADV	46.53%
PCAR	12.81%
STOP	10.54%
VOCA	10.03%
HAP	15.17%
OJP	00.93%
CDBG	00.28%
ACT 137	3.71%
	100%

Additional Funders

- Thomas L Cline Foundation ~ \$6000
- Adams County Community Foundation ~ \$2100
- Rotary Club of Gettysburg ~ \$2000
- Margaret Trew Clint Foundation ~ \$3000
- Mary Kay Ash Foundation ~ \$20000
- Robert C Hoffman Charitable Endowment Trust ~ \$2250
- CDBG – Adams County Office of Development and Planning ~ \$2200

86 cents of each dollar goes to direct service

Program Stats



Sexual Assault 2011-2012

154 New Clients

■ Adult Victims 134
 ■ Children 8
 ■ Significant Others 12



2,881 Hours of Direct Service

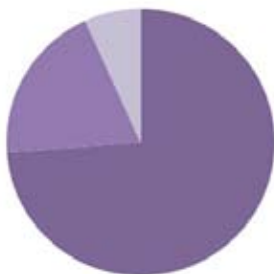
■ Adult Victims 2,497
 ■ Children 349
 ■ Significant Others 35



Domestic Violence 2011-2012

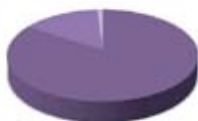
518 New Clients

■ Adult Victims 381
 ■ Children 100
 ■ Significant Others 35



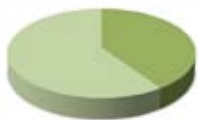
4,749 Hours of Counseling and Advocacy Services

■ Adult Victims 4,037
 ■ Children 709
 ■ Significant Others 48



6268 Days of Emergency Shelter

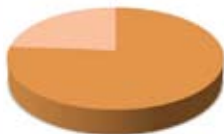
■ Adult Victims 2,538
 ■ Children 3,730



Prevention and Education 2011-2012

9,653 People Trained

■ 7,357 Persons - Domestic Violence
 ■ 2,296 Persons - Sexual Assault



113 Education & Prevention Activities

■ 52 Sessions - Domestic Violence
 ■ 61 Sessions - Sexual Assault



Collaborative Partners



- ◆ Adams County Adult Correctional Center Treatment Department
- ◆ Adams County Assistance Office
- ◆ Adams County Chamber of Commerce
- ◆ Adams County Children and Youth Services
- ◆ Adams County Children's Advocacy Center and Multidisciplinary Team Case Review
- ◆ Adams County Coalition to Prevent Teen Pregnancy
- ◆ Adams County Commissioners
- ◆ Adams County District Attorney's Office
- ◆ Adams County Domestic Violence Task Force/STOP Grant Subcommittee
- ◆ Adams County Housing Authority
- ◆ Adams County Office for Aging
- ◆ Adams County Victim Witness Assistance Program
- ◆ AIDS Planning Coalition of South Central Pennsylvania
- ◆ Alder Health Services – formerly known as AIDS Community Alliance
- ◆ Borough of Gettysburg
- ◆ Borough of Gettysburg Police Department
- ◆ Central Pennsylvania Immigration Project
- ◆ Child Abuse Prevention Task Force



Collaborative Partners



- ◆ Child Death Review Committee
- ◆ Families First Task Force
- ◆ Family Group Decision Making Task Force, Implementation and Safety Teams
- ◆ Gettysburg College's College Life Office, Center for Public Service, Greek Life Office, Women's Center, Students Against Sexual Assault
- ◆ Gettysburg Hospital
- ◆ HACC Gettysburg Campus
- ◆ Hanover Safe Home & YWCA of Hanover
- ◆ Healthy Adams County
- ◆ Housing Task Force
- ◆ Latino Services Task Force
- ◆ Lutheran Theological Seminary
- ◆ Messiah College
- ◆ Mid Penn Legal Services
- ◆ Mount Saint Mary's University
- ◆ NOVIS
- ◆ South Central Community Action Program
- ◆ United Way of Adams County
- ◆ York Access and the YWCA of York
- ◆ YWCA of Gettysburg & Adams County



Donors



We are simply honored and humbled by the support and contributions of those who donated to Survivors, Inc. during the 2011-2012 Fiscal Year. To see the listing of donors, please visit our webpage at www.AdamsCountySurvivors.com and click the tab 'Resources' and then click the Annual Reports from the drop down menu.

Every attempt has been made to assure accuracy in donor recognition; however, in compiling such a list, omissions and mistakes may occur. Please advise the

CEO at 717-334-0589 extension 104 of any errors. We appreciate the opportunity to correct our records and the posting on our website.

A copy of the registration and financial information of Survivors, Inc. may be obtained from the Pennsylvania Department of State by calling toll free, within Pennsylvania, 1-800-732-0999. Registration does not imply endorsement.

Staff & Board of Directors of Survivors, Inc.



STAFF

Terri L. Hamrick - *President and CEO*
Brandy L. Beltz - *Fiscal Coordinator*
Kirsten Bradshaw - *Office Coordinator*
Angela Keen Badjie - *Supervisor of Direct Services*
Beth Coutts - *Direct Service Liaison*
Remigia Sandoval - *Bilingual Client Services Specialist*
Carmen Rivera-Chang - *Bilingual Client Services Specialist*
Teresa Ballasco - *Bilingual Client Services Specialist*
Susana Baumgardner - *Bilingual Client Services Specialist*
Heather Kirkwood - *Client Services Specialist*
Wendy Forsythe - *Client Services Specialist*
Annette Strausbaugh - *Client Services Specialist*
Jessica Coviello - *Client Services Specialist*
Melissa Mattson - *Community Education Specialist*

BOARD OF DIRECTORS

Amy Kellermann - *Board Chair*
Judi McGee - *Board Vice Chair*
- *Treasurer*
- *Secretary*
Terri L. Hamrick - *President and CEO*
Michael Redding - *Strategic Planning Liaison*
Carol Miller
Jennifer Terry
Ryan Fox
Margaret Abbott Fowler
Pastor Sharron Blezard
Christina Turley
Barbara Zimmerman
Tessa Bardo

Upcoming Events



MARK YOUR CALENDARS!



JANUARY 2013
**STALKING AWARENESS
MONTH**



FEBRUARY 2013
**DATING VIOLENCE
AWARENESS MONTH**

FEBRUARY 21 & 22
VAGINA MONOLOGUES
GETTYSBURG COLLEGE'S WOMEN'S CENTER



APRIL 2013
**SEXUAL ASSAULT
AWARENESS MONTH**

APRIL 26, 2013
30 YEAR REMEMBRANCE
AT THE EISENHOWER INN



JUNE 2013
**ELDER ABUSE
PREVENTION MONTH**

JUNE 3, 2013
SECOND ANNUAL
DINNER FOR OUR SISTERS

The Foundation of Our Services

Vision, Mission, and Belief Statements



The Vision of Survivors, Inc.

An end to domestic violence and sexual assault.

The Mission of Survivors, Inc.

Domestic violence and sexual assault violate the sanctity and the safety of our relationships, homes, and communities. We provide comprehensive services and advocacy to those seeking lives free of violence.

We Believe...

- ~ that domestic violence and sexual assault violate our inherent civil rights.
- ~ that no one should use domestic violence and sexual assault to exert power and control over anyone.
- ~ that everyone is entitled to safety in their relationships, homes, and communities, free of domestic violence and sexual assault.
- ~ that advocacy is critical for the elimination of domestic violence and sexual assault.
- ~ that prevention of domestic violence and sexual assault is essential so that they no longer exist.

Programs and Services

Survivors, Inc. strives to provide client-focused and client-centered services.



We provide the following services:

- 24 Hour Hotline that includes crisis counseling, safety planning, and arrangement for counseling, accompaniment, or other services
- Supportive Counseling
- Support Groups for Adults, Children and Significant Others
- Emergency Shelter Services
- Transitional Housing
- Legal Advocacy and Accompaniment
- Medical Accompaniment and Advocacy
- Bilingual and Bicultural Staff– Spanish/English
- Quick Response Advocates
- Systems Advocacy
- Community Education, Prevention Outreach and Primary Prevention Projects