



SURVIVORS
INC
30 Years and Counting

2013 Annual Report

Fiscal Year July 1, 2012–June 30, 2013



PO Box 3572, Gettysburg, PA 17325
Administration Office: 717.334.0589
Hotline: 717.334.9777 or 1.800.787.8106

www.enddvsa.org   

*A proud member of the Pennsylvania Coalition Against Domestic Violence, the
Pennsylvania Coalition Against Rape, and the National Coalition Against Domestic Violence.*

The Foundation of Our Services

The Vision of Survivors, Inc. An end to domestic violence and sexual assault.

The Mission of Survivors, Inc. Domestic violence and sexual assault violate the sanctity and the safety of our relationships, homes, and communities. We provide comprehensive services and advocacy to those seeking lives free of violence.

We Believe...

- ~ that domestic violence and sexual assault violate our inherent civil rights.
- ~ that no one should use domestic violence and sexual assault to exert power and control over anyone.
- ~ that everyone is entitled to safety in their relationships, homes, and communities, free of domestic violence and sexual assault.
- ~ that advocacy is critical for the elimination of domestic violence and sexual assault.
- ~ that prevention of domestic violence and sexual assault is essential so that they no longer exist.

Introduction to Programs and Services

Survivors, Inc. staff are highly trained professionals who provide essential, crisis-focused, responsive services. We are experts on trauma with two specific populations of people who have experienced these adverse experiences - domestic violence and sexual assault - meeting two essential, base and foundation needs of Maslow's hierarchy - safety and shelter by provision a complement of services. We provide many, many more essential services, and we work to do so in a holistic, trauma-informed, client-centered manner. Survivors, Inc. strives to provide client-centered, confidential, and free services to women, men, and children.

We provide the following services:

- 24 Hour Hotline that provides crisis counseling, safety planning, and arrangements for counseling, medical and legal accompaniment, and other referral services
- Supportive Individual Counseling to help our clients process the effects of domestic violence and sexual assault
- Support Groups for adults, children and significant others to help with safety planning, support, and learning new coping skills
- Emergency Shelter Services and Bridge Housing for those who are eligible
- Legal Advocacy to help with filing Protection From Abuse orders with accompaniment to legal services and the courthouse
- Medical Accompaniment at the local hospitals for victims of sexual assault and domestic violence
- Bilingual and Bicultural Staff – Spanish/English
- Systems Advocacy
- Community Education with Prevention Outreach and Primary Prevention Projects
- Mandated Reporter Training

A message from our CEO



For most of us, 'home' is a place of respite, of safety and our retreat from the world. We believe that every home should be a safe home... That all should be safe in their communities. Unfortunately, that is not the reality for those Survivors, Inc. serves. The statistics continue to be staggering...

- *One in three women will know violence in her home during her lifetime.*
- *One in four girls and one in six boys will be sexually assaulted before age 18, the large majority of them by those known to them.*



Despite these statistics, we at Survivors, Inc. have a vision- *an end to domestic violence and sexual assault*. Last year ending June 30, 2013, Survivors, Inc. had a record year of service provision. Survivors, Inc. provided 6,268 days of shelter and 7,630 hours of counseling to 640 victims of battering and 178 victims of sexual assault during the last fiscal year. This is a 19% and 13% increase (respectively) in individuals served from the previous year. When you think about the fact that Adams County is a little over 520 square miles, on average, Survivors, Inc. has served more than one individual for each mile you may travel. This is just a small snapshot of who successfully accessed our agency. We know there are so many more that have not, yet.

With this type of need, you would think that resources and grant opportunities would be expanding... but they are not. But the thing that is most unconscionable? Interpersonal Partner Violence (IPV) is wholly and totally preventable. We could end this.

The Center for Disease Control (CDC) has declared domestic and sexual violence a public health issue- something we who work in this day after day, already knew. In their studies, they attempted to determine the cost of IPV in the United States each year. They acknowledged the inability to secure all costs, and stated that the figure advanced in the study is a gross underestimation of the cost of paid work, chores, lifetime earning reductions, and medical costs. That number the CDC calculated is \$5.8 billion dollars a year with 2/3 of that cost, \$4,100,000,000, being for direct medical and health care. You can review this study at <http://www.cdc.gov/violenceprevention/pdf/ipvbook-a.pdf>.

Continued on page 4 >

Now, we know that we cannot quantify the costs of a life ended, of the 1,000 deaths a domestic violence victim may experience through the verbal and emotional abuse, and the life cleaved into two halves... 'before' and 'after' sexual victimization... or a child's innocence and trust shattered. In 2012, 141 people died and in 2013, 158 people died due to domestic violence in Pennsylvania.

In the United States, 24 people a minute are victims of sexual assault, physical violence or stalking. This is approximately 12 million people a year. And this is, again, grossly under reported. To give this a bit of perspective, the CDC estimates that 1.1 million people are HIV infected in the United States (<http://www.cdc.gov/hiv/statistics/basics/ataglance.html>). The American Cancer Society estimates cancer prevalence at 12.5 million in the US (<http://www.cancer.org/cancer/cancerbasics/cancer-prevalence>).

We have focused on the victims,
with very little effect on the cause.
That has to change.

As I have said publicly many times, I have been in this movement directly or in-kind since 1989. And in those nearly 25 years, it has been only recently that many of us have realized that we have been coming at this the wrong way. We have focused on the victims, with very little effect on the cause. That has to change. And with the CDC, the World Health Organization and many others declaring that this is indeed a public health issue, and supporting active bystander intervention and primary prevention- it is my hope that we can start to move forward. Teaching our children that the misuse of power and control is unthinkable... I saw a status on Facebook where someone was urging parents to teach their sons in such a way that rape and battering is as unthinkable as cannibalism. Agreed. No one should be subjected to violence and abuse. Do we still need services in the meantime? To that we shout a resounding 'YES'. For many, places like Survivors, Inc. are their last hope.

So-with that framework... thinking about a disease that causes such significant loss in 1 in 3 women's lives, that exceeds the number of men, women and children that are HIV infected in the US over tenfold, that nearly equals or exceeds all invasive cancers combined... A disease that can and does kill. A disease that can and does maim. A disease that ensures life will never be what it was before... Can anyone in good conscience continue to pull resources from those who have

suffered and are seeking to heal? How could anyone decide that prevention is ‘too costly’ and ‘too hard to implement’ and withhold their support and their efforts? What about those who choose to obstruct meaningful solutions? How could anyone choose to not fight this thing with everything we have?

We need to hold ourselves accountable, and hold everyone around us accountable as well. And not in a victim-blaming, slut shaming, why-does-she-stay type of way, but being an involved activist in ending domestic violence, sexual assault, and stalking. I believe that many people would work with us if they knew what to do, and we are able to provide the tools to be part of the solution.

You can help by letting someone who has experienced IPV know that there is help, they do not have to go through this alone.

You can get active with your local officials and let them know that ending IPV is important to you, that you want sufficient resources provided to help those that are impacted, and adequate resources to end this.

You can refuse to support those who promulgate misogyny, victim blaming and violence with your silence, your laughter, your attendance, your dollars.

Together, we can end domestic and sexual violence in Adams County, everywhere... It will occur as we often say... One person at a time.

I will end with another piece of quoted material from Dr. Martin Luther King, Jr...

“Our lives begin to end the day we become silent about things that matter. Life’s most persistent and urgent question is ‘What are you doing for others?’ In the end... we will remember not the words of our enemies, but the silence of our friends.”

Together we can make it happen. Survivors, Inc. is here for you, 24 hours a day, 7 days a week, 365 days a year. It is a new time and a new way of being and it is up to us - women and men together - to demand this for ourselves and the generations that will follow. We wish we were out of business because interpersonal violence is no longer an issue for anyone. We are asking each of you to partner with us at Survivors, Inc. to make our vision – *an end to sexual assault and domestic violence* - reality. Will you help us?

Terri L. Hamrick, MNM
President and Chief Executive Officer

Board of Directors and Staff

Governance

Amy Kellermann - *Chair*
Amy Zimmerman - *Treasurer*
Carol L. Miller - *Secretary*
Terri L. Hamrick - *President and CEO*
Fritz E. Fowler
Ryan Fox
Todd A. King, Esquire
Marian Mancuso Sutton
Christina Turley

A Special Thank You

Carolyn Nunemaker
Anna Shafer
All our Founding Mothers and
Concerned Community Members

In Memoriam

Claudia McCarthy
Jennifer Weaver
All those who lost their lives

Staff

Karen Addis
Angela Keen Badjie
Teresa Ballasco
Susana Baumgardner
Brandy Beltz
Beth Coutts
Wendy Forsythe
Kelli Garris
Amber Houser
Heather Kirkwood
Ashley Miller
Carmen Rivera-Chang
Jennifer Sites
Annette Strausbaugh
Esther Waybright

Donors

We are simply honored and humbled by the support and contributions of those who donated to Survivors, Inc. during the 2012-2013 Fiscal Year. To see the listing of donors, please visit our webpage at www.enddvs.org.



Every attempt has been made to assure accuracy in donor recognition; however, in compiling such a list, omissions and mistakes may occur. Please advise the CEO at 717-334-0589 extension 104 of any errors. We appreciate the opportunity to correct our records and the posting on our website.

A copy of the registration and financial information of Survivors, Inc. may be obtained from the Pennsylvania Department of State by calling toll free, within Pennsylvania, 1-800-732-0999. Registration does not imply endorsement.

Accomplishments



This year, Survivors, Inc...

- Completed Six Steps through the Penn State Ag Center
- Developed a Director of Development Position
- Replaced the Rubber Roof
- Replaced the File/Terminal Server
- Went live with ETO Impact, new client data software
- Began a Pinterest site
- Patio & set for residents in back yard
- Multiple indoor painting projects
- Increased successful recruitment of new governance members
- Switched ISP and Domain to enddvs.org
- Commemorated 30 years of service to Adams County
- Developed a monthly giving/sustained giving program
- Trained staff to be members of the Keystone Crisis Intervention Team
- Trained law enforcement and victim services staff on the Lethality Assessment Project/Protocol in collaboration with the Borough of Gettysburg Police and PCADV
- Trained staff to provide Mandated Reporting Training for Act 48 and 126 credit
- Continued to demonstrate collaboration and leadership in both the Adams County Human Trafficking Team and the Adams County Domestic Violence and Sexual Assault Task Force
- Began providing the evidence based, primary prevention program 'Where We Live'
- Continued active collaboration with Gettysburg College regarding response and reporting of interpersonal violence
- Nearly 5,100 days of shelter were provided to those fleeing violence
- Two volunteer classes were offered, and 18 individuals completed the class, the online learning and the practicum
- Implemented a new domain and began building a new website that will have Spanish translation and a mobile site when complete
- Trauma informed service provision methodology, approaches and training provided to Survivors, Inc. staff
- Voted "Pick of the County for 2013" by Gettysburg Times readers

Fiscal Report

Statement of Activities • Year Ended June 30, 2013

SUPPORT AND REVENUE TOTAL

Contributions	\$69,665
Government Grants	\$542,301
Other Grants	\$26,933
Program Service Revenue	\$5,022
Fundraising Revenue	\$3,120
Interest and Dividends	\$820
Realized and Unrealized Gain On Investments	\$2,104

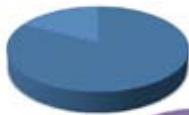
FUNCTIONAL EXPENSES TOTAL

Program Services

Domestic Violence	\$493,967
Sexual Assault	\$76,212

Supporting Services

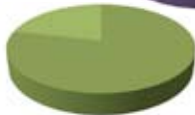
Management & General	\$97,017
Fundraising	\$23,953



Programmatic Expenses		82.5%
Operational Expenses		17.5%



Domestic Violence Expenses		86.6%
Sexual Assault Expenses		13.4%



DV Revenues	\$424,983		78.4%
SA Revenues	\$117,318		21.6%

Pennsylvania Coalition Against Domestic Violence	\$276,657
Pennsylvania Coalition Against Rape	\$76,212
Pennsylvania Commission on Crime & Delinquency (STOP)	\$54,375
Pennsylvania Commission on Crime & Delinquency (VOCA)	\$54,121
County of Adams, Homeless Assistance Program (HAP)	\$80,936

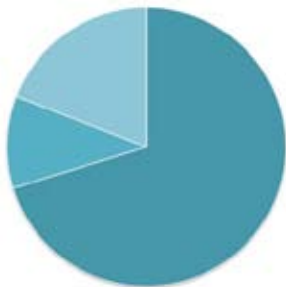
*We would like to thank the generosity of all our donors for their gifts of time, skills, monetary and in-kind donations. We would also like to thank **Margery Donovan** for her donation of stock to the Adams County Community Foundation which converted it to funds for our agency.*

Program Statistics

Sexual Assault 2012-2013

178 New Clients

■ Adult Victims 125
 ■ Children 19
 ■ Significant Others 34



851.8 Hours of Direct Service

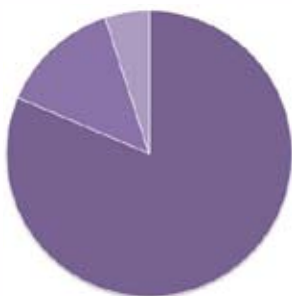
■ Adult Victims 709.9
■ Children 49.9
■ Significant Others 92.5



Domestic Violence 2012-2013

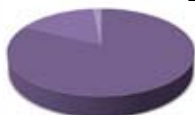
640 New Clients

■ Adult Victims 521
 ■ Children 87
 ■ Significant Others 32



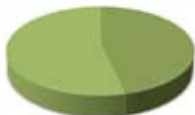
2,453.5 Hours of Counseling and Advocacy Services

■ Adult Victims 2,020
■ Children 393.75
■ Significant Others 39.75



5,086 Days of Emergency Shelter

■ Adult Victims 2,365
■ Children 2,721



Prevention and Education 2012-2013

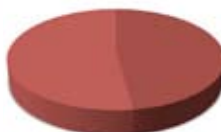
10,174 People Trained

■ 8,144 Persons - Domestic Violence
■ 2,030 Persons - Sexual Assault



183 Education & Prevention Activities

■ 86 Sessions - Domestic Violence
■ 97 Sessions - Sexual Assault



Partner With Us

Provide financial support for our essential services

Direct donations via check, credit card, debit card, or PayPal. Visit our website: www.enddvsa.org. There are many ways to give:

- Planned giving/Trusts
- Sustained giving
- Gifts of stocks and bonds
- Claudia House Endowment

Corporate sponsorships ongoing relationships that are mutually beneficial and reward your company's philosophy of philanthropy.

Give the gift of time

Volunteers are an essential part of our organization! We have positions for dedicated folks who want to assist with:

- Events and Community Education Services
- Governance and Planning Committees
- Client Services, including Children's Services and Support Groups
- Coordination of Volunteer Services
- Technology, Marketing and Social Networking Activities

Organize and get active

Plan a fundraiser with your friends and social or professional groups; Or participate in one of many fundraising activities throughout the year.

For more information, please contact our Administrative Office:

PO Box 3572, Gettysburg, PA 17325

717.334.0589 Ext. 104

www.enddvsa.org

We are also on Facebook, Twitter and Pinterest!



Upcoming Events

MARK YOUR CALENDARS!

April is Sexual Assault
Awareness Month

There is still time to get involved!

Tuesday, May 6

1:00 - 6:00pm

Gettysburg Hospital Auxiliary
Thrift Shop, 10 Lincoln Square.

Day of
Transformation

Dinner
For Our *Sisters*

Sunday, June 1

1:00pm


St. James Lutheran Church
109 York Street, Gettysburg, PA

August/September
Survivors, Inc's NEXT VOLUNTEER CLASS


OCTOBER IS
Domestic Violence Awareness Month




About Survivors, Inc.



Survivors, Inc. started as a group of local women who came together to provide support and discussion to one another as a result of their individual experiences with violence. This first meeting occurred September of 1982, and the recurrent thread was one of survival. The group formalized and took a name, Survivors, to honor that theme in their work together. Following the initial gathering, a needs assessment was conducted among human service agencies and other professionals, and at that time 759 women had accessed those organizations seeking help from battering in a 12 month period. Recognizing an unmet need, the volunteer group mobilized. A short time later Survivors incorporated, applied for tax exempt status and sought to be recognized as a nonprofit organization.



At this point, the first training for volunteer advocates and hotline workers was completed by 47 community members, both men and women. June 1983 marked the implementation of the 24-hour hotline. The Board of Directors decided in December of 1985 to extend its services to include victims of sexual assault in collaboration with the district attorney's office. Additional training on sexual assault issues was offered to staff and volunteers. Survivors then became a member of the local Victims of Crime Act (VOCA) policy board as a result of that collaboration, setting the stage for increased capacity and growth. 1985 was also the year that Survivors, Inc. was funded by Pennsylvania Coalition Against Domestic Violence. Ten years later Pennsylvania Coalition Against Rape answered Survivors request for funding.



Collaboration continues to be one of the strengths of Survivors, Inc.; from our beginnings as a grassroots organization to our more formalized partnerships of today. We could not exist without the ongoing and generous support of the community and the cooperative relationships that ensure our success- such as our work with Gettysburg Hospital, the criminal justice system, and the local human services agencies just to name a few. As we look to the future, this is an exciting and challenging time of change and growth so Survivors can continue to meet the needs of those impacted by domestic and sexual violence in our community in an empowering, client-centered and driven manner.